



Discrimination and harassment lawsuits are time-consuming and expensive to resolve. And an employer can increase its liability by failing to act appropriately. We invite business owners, managers, attorneys and human resource professionals to attend, in person or via webinar, our monthly Legal Beagle Bagel Breakfast to review the best practices for an effective anti-harassment process.

Elements of an Effective Anti-Harassment Process

- Including all classes that the law protects.
- Understanding when action should be taken.
- Educating staff and supervisors on their duties.
- Responding to complaints, including meritless complaints.
- Creating an advantage in future claims by responding to current claims.
- Understanding how bullying may create a hostile environment.



When: Monday, March 30, 2015 from 9:00 a.m. – 10:30 a.m.
This session will be available via webinar.

Where: Fishman Larsen Chaltraw & Zeitler
7112 North Fresno Street, Suite 450; Fresno, California 93720



Cost: \$25.00 per person (*FREE for HR Business Partners*); an additional cost of \$10 per line for participating via webinar. The registration deadline for the webinar is Friday, March 27, 2015. One (1.0) hour of MCLE credit is available from Fishman Larsen Chaltraw & Zeitler, an authorized California MCLE provider. FLCZ is also an HRCI Approved Provider. The use of the HRCI seal is not an endorsement by HR Certification Institute of the quality of this program. It means that this program has met HR Certification Institute’s criteria to be pre-approved for recertification credit. MCLE and HRCI credit is an additional \$10.00.

To register, please contact our receptionist at (559) 256-5000, via fax at (559) 256-5005; or via e-mail to receptionist@flcz.net. *Sign up now! Seating is limited. An RSVP is a commitment to pay. No refunds or cancellations; however, substitutions will be accepted.*

Name(s): _____

Company: _____

Telephone: _____

E-mail: _____

Via Webinar:

MCLE or HRCI Certification:

Amount Enclosed: _____